

# Application for Employment

# Modern Development Company

**BIANCHI THEATRES      PARAMOUNT DRIVE-IN**

496 N. Coast Hwy.  
Laguna Beach, CA 92651

Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the Human Resources Department.

Position(s) applied for:	<input type="checkbox"/> Usher	<input type="checkbox"/> Cashier	<input type="checkbox"/> Projectionist	<input type="checkbox"/> Janitorial	<input type="checkbox"/> Concessions		
	<input type="checkbox"/> Security	Other: _____				Date	____/____/____
Type of Employment Desired	<input type="checkbox"/> Full Time	<input type="checkbox"/> Part Time	<input type="checkbox"/> Temporary	<input type="checkbox"/> Seasonal	<input type="checkbox"/> Educational Co-Op		
Availability for Work							
<input type="checkbox"/> Monday	<input type="checkbox"/> Tuesday	<input type="checkbox"/> Wednesday	<input type="checkbox"/> Thursday	<input type="checkbox"/> Friday	<input type="checkbox"/> Saturday	<input type="checkbox"/> Sunday	
From: _____	From: _____	From: _____	From: _____	From: _____	From: _____	From: _____	
To: _____	To: _____	To: _____	To: _____	To: _____	To: _____	To: _____	

Name \_\_\_\_\_  
Last
First
Middle

Address \_\_\_\_\_  
Street
City
State
Zip Code

Telephone # ( ) \_\_\_\_\_ Mobile/Beeper/Other Phone # ( ) \_\_\_\_\_

- If hired, can you provide verification of your right to work in the United States? \_\_\_\_\_  Yes  No
- Do you currently possess a valid Drivers License? \_\_\_\_\_  Yes  No
- If you are under 18, and it is required, can you furnish a Work Permit? \_\_\_\_\_  Yes  No
- If No, Please explain \_\_\_\_\_
- Have you ever been employed here before? \_\_\_\_\_  Yes  No
- Are you legally eligible for employment in this country? \_\_\_\_\_  Yes  No
- Are you able to meet the attendance requirements of the position? \_\_\_\_\_  Yes  No

## Employment History

Provide the following information for your past three (3) employers, assignments or volunteer activities, starting with the most recent.

From	To	Employer	Telephone ( )
Job Title		Address	
Immediate Supervisor and Title		Summarize the nature of work performed and the job responsibilities	
Reason for leaving			

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Job Title		Address	
Immediate Supervisor and Title		Summarize the nature of work performed and the job responsibilities	
Reason for leaving			

From	To	Employer	Telephone ( )
Job Title		Address	
Immediate Supervisor and Title		Summarize the nature of work performed and the job responsibilities	
Reason for leaving			

## Skills and Qualifications

Summarize any training, skills, licenses, and/or certificates that may qualify you as being able to perform job related functions in the position for which you are applying.

## Educational Background IF JOB RELATED

NAME AND LOCATION	YEARS COMPLETED	DID YOU GRADUATE?		COURSE OF STUDY
		MAJOR	DEGREE	
HIGH SCHOOL				
COLLEGE				
OTHER				

## References

NAME	TELEPHONE	YEARS KNOWN
	( )	
	( )	
	( )	

## Relatives

Relatives of a present employee may be hired by MDC only if the individuals concerned do not work in direct supervisory relationship or there is no other conflict of interest as determined by MDC, in its sole discretion. "Relatives" are defined to include spouses, children, sisters, brothers, mothers or fathers, including in-laws or step relatives.

*DO YOU HAVE ANY RELATIVES CURRENTLY EMPLOYED BY MODERN DEVELOPMENT, PARAMOUNT SWAP MEET, BIANCHI THEATRES, OR BIANCHI WINERY?*  YES  NO

Name of Relative \_\_\_\_\_ Division/Department \_\_\_\_\_

I UNDERSTAND THAT IF I AM EMPLOYED, ANY MISREPRESENTATION OR MATERIAL OMISSION MADE BY ME ON THIS APPLICATION WILL BE SUFFICIENT CAUSE FOR CANCELLATION OF THIS APPLICATION OR IMMEDIATE DISCHARGE FROM THE EMPLOYERS SERVICE, WHENEVER IT IS DISCOVERED.

I GIVE THE EMPLOYER THE RIGHT TO CONTACT AND OBTAIN INFORMATION FROM ALL REFERENCES, EMPLOYERS, AND EDUCATIONAL INSTITUTIONS AND TO OTHERWISE VERIFY THE ACCURACY OF THE INFORMATION CONTAINED IN THIS APPLICATION. I HEREBY RELEASE FROM LIABILITY THE EMPLOYER AND ITS REPRESENTATIVES FOR SEEKING, GATHERING AND USING SUCH INFORMATION AND ALL OTHER PERSONS, CORPORATIONS OR ORGANIZATIONS FOR FURNISHING SUCH INFORMATION.

THE EMPLOYER DOES NOT UNLAWFULLY DISCRIMINATE IN EMPLOYMENT AND NO QUESTION ON THIS APPLICATION IS USED FOR THE PURPOSE OF LIMITING OR EXCUSING ANY APPLICANT FROM CONSIDERATION FOR EMPLOYMENT ON A BASIS PROHIBITED BY LOCAL, STATE, OR FEDERAL LAW.

THIS APPLICATION IS CURRENT FOR ONLY 60 DAYS. AT THE CONCLUSION OF THIS TIME, IF I HAVE NOT HEARD FROM THE EMPLOYER AND STILL WISH TO BE CONSIDERED FOR EMPLOYMENT, IT WILL BE NECESSARY TO FILL OUT A NEW APPLICATION.

IF I AM HIRED, I UNDERSTAND THAT I AM FREE TO RESIGN AT ANYTIME, WITH OR WITHOUT CAUSE AND WITHOUT PRIOR NOTICE, AND THE EMPLOYER RESERVES THE SAME RIGHT TO TERMINATE MY EMPLOYMENT AT ANY TIME, WITH OR WITHOUT CAUSE AND WITHOUT PRIOR NOTICE, EXCEPT AS MAY BE REQUIRED BY LAW. THIS APPLICATION DOES NOT CONSTITUTE AN AGREEMENT OR CONTRACT FOR EMPLOYMENT FOR ANY SPECIFIED PERIOD OR DEFINATE DURATION. I UNDERSTAND THAT NO REPRESENTATIVE OF THE EMPLOYER, OTHER THAN AN AUTHORIZED OFFICER, HAS THE AUTHORITY TO MAKE ANY ASSURANCES TO THE CONTRARY. I FURTHER UNDERSTAND THAT ANY SUCH ASSURANCES MUST BE IN WRITING AND SIGNED BY AN AUTHORIZED OFFICER.

I UNDERSTAND IT IS THIS COMPANY'S POLICY NOT TO REFUSE TO HIRE A QUALIFIED INDIVIDUAL WITH A DISABILITY BECAUSE OF THAT PERSONS NEED FOR A REASONABLE ACCOMODATION AS REQUIRED BY THE ADA.

I ALSO UNDERSTAND THAT IF I AM HIRED, I WILL BE REQUIRED TO PROVIDE PROOF OF IDENTITY AND LEGAL WORK AUTHORIZATION,

I represent and warrant that I have read and fully understand the foregoing and seek employment under these conditions.

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_/\_\_\_\_/\_\_\_\_